

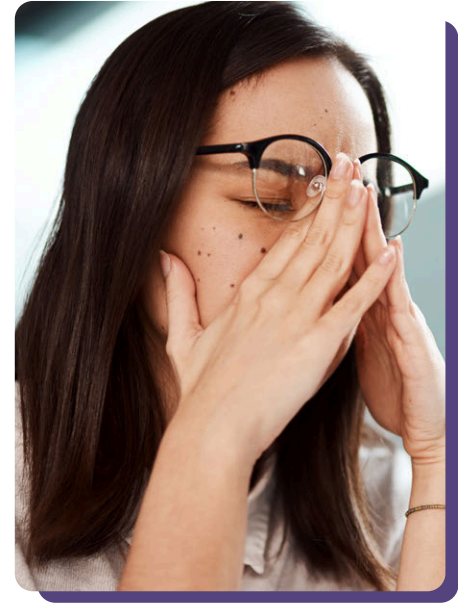


Learn to Neutralize Stress Triggers

Learn to manage (neutralize) stress triggers and you will better control your emotional response to them. A diary will help you discover what consistently creates irritability—traffic, a looming deadline, unexpected expenses, or communication challenges with loved ones.

Neutralize these triggers by first recognizing your reaction—sudden irritation or resentment; feeling disrespected or dismissed or ignored; feeling judgmental; having an urge to argue, criticize, or withdraw. This self-awareness is half the battle. It allows you to take control of your response more easily.

Then discover what works for you: counting to ten, letting go, laughing it off, taking a walk, reframing, or taking slow breaths. Neutralizing triggers is a life skill that builds resilience. Try it to improve relationships and make work and home life more rewarding.



Healthy Aging Month: Top Regrets Facing Adults as They Age

What do people in their 60s, 70s, and 80s say they wish they had done earlier to improve their health? Research on aging and regret may inspire you to prepare for a healthier future. The following were frequently mentioned:

- Not taking joint health more seriously, whether through strength training, treating knee or back pain sooner, or maintaining flexibility;
- Not working on balance training and fall prevention; postponing vision or hearing care that resulted in limited driving and social connections;
- And skipping health screenings—those with diabetes, high blood pressure, or cancers realize such conditions could have been managed if discovered sooner.

Commonly cited regrets were neglecting friendships or missing opportunities for gatherings while friends were still active; not preparing one's home for aging-in-place; or not accepting mobility aids sooner, which could have prevented falls and the isolation that followed.



Exercise and Creativity Can Help Ease Financial Stress

Financial stress and the weight of having no immediate solutions can feel crushing. It's easy to think the only answer is "more money." Yet research shows exercise and creative pursuits sharpen focus, boost resilience, and spark problem-solving skills—all of which can indirectly improve financial outlook. Under stress, motivation for these activities often disappears. It feels counterintuitive to focus on them when money problems demand urgent answers, but these very habits can act as catalysts for change.

Exercise lowers stress hormones, improves sleep, and sharpens focus, giving you the clarity needed to think strategically about money. Creative pursuits engage problem-solving skills and encourage new perspectives. The bottom line? Don't put your life on hold. Even small steps—ten minutes of movement or another healthy pursuit—can restore a sense of control and momentum. This renewed energy often carries over, helping you tackle financial challenges with resilience. The irony is that while these activities don't directly earn money, they build the mindset that makes solutions possible. Try it: If you're weighed down financially and feeling stuck, choose one healthy habit this week—exercise, journaling, or a hobby—and notice how it shifts your perspective on financial challenges.

Overlooked Role of the Workplace in Suicide Prevention

September is National Suicide Awareness Month – and the workplace can play a strong role in suicide prevention. We spend much of our lives at work, and as a result, those around us often notice changes in our mood, behavior, and performance, possibly before others outside of work do. These early observations can open the door to support. Add a welcoming workplace that encourages employees to get help from the EAP for mental health issues, along with making it easy to do so, and you produce a strong foundation for prevention. Many suicide attempt survivors report a shared awareness regarding prevention. Many did not think their personal problems were that severe until they grew worse. Others believed their problems were ones they had to resolve on their own. So, education to understand that not all problems are "do-it-yourself" projects would have played a key role in reaching out.

Tip: Break the isolation. If you notice a coworker struggling, reach out privately with concern rather than judgment. You might say, "I've noticed you seem stressed—would you like to talk?" Simply listening, without feeling a need to "have the answer" helps reduce isolation—a major factor in lowering suicide risk.

Back to School: Career Coaching for Growth and Education Planning

As September arrives and families gear up for a new school year, it's also a valuable time to think about long-term growth—both for employees and their dependents. Career coaching supports education planning, career development, and skill-building to help individuals reach their full potential.

For employees, coaching can assist with setting clear professional goals, identifying opportunities for internal advancement, and developing skills that align with internal career pathways. For dependents preparing for post-secondary education, coaching provides guidance on school selection, program choices, and future career alignment based on strengths and interests.

This benefit helps families navigate important decisions with expert support, reducing stress and increasing confidence. Reach out to FSEAP to take advantage of career coaching to plan ahead, grow within your role, and help your dependents step into their future with clarity and purpose.

