

President: Tracey O'Hara

Recording Secretary: April Mancinelli

2023 CUPE 411 – Election Process

The Union's Annual General Meeting is taking place on Saturday, May 27th and during that meeting we will be holding Elections for positions on the Executive Board whose terms are up.

Table Officer Positions

- 1st Vice President (2yr)
- 2nd Vice President (1yr)
- Treasurer (1yr)
- Secretary (2yr)
- Chief Shop Steward (1yr)

Shop Steward/Other Positions

- Assistant (2yr)
- Clerical (2yr)
- Custodial (2yr)
- Maintenance (2yr)
- Transportation (1yr)
- Trustee (3yr)
- Sergeant at Arms (1yr)

- The Elections Officer will oversee the process.
- Any new members in attendance must be sworn in by the President prior to the start of the Election.
- The Sergeant at Arms will provide the membership with number of eligible voting members.
- Starting with the Table Officer positions the Elections Officer will call for nominations for each position; one at a time. While positions are being voted on the doors will be tiled and no one will be permitted in or out until the vote has been completed for the said position.
- Members that would like to allow their name to stand for an elected Union position must have their names put forward by a member that is attendance. (*You cannot nominate yourself*)
- Three calls for nominees will be made for each position before closing the call for nominees.
- Nominees' names will be written on the white board and in reverse order the nominees will be asked if they will allow their name to stand for the said position. Nominees must respond with either a "Yes" or "No".
- Members who wish to allow their name to stand for a position but are not able to be in attendance must submit a letter via email to the President (president@cupe411.ca) prior to 5:00pm on Friday, May 26, 2023 indicating that they will allow their name to stand for a specific position.
- If there is only one nominee that allows their name to stand, they will be acclaimed to the position.
- If there are multiple nominees allowing their names to stand for a position, each nominee will be given the opportunity to rise and speak to the membership for a maximum of three (3) minutes.
- Ballots will then be handed out to the members, and they will be instructed to legibly print just one name on their ballot, fold the ballot in half, and hold it in the air.
- The ballots will then be collected.
- The nominees will be asked if they would like a scrutineer to accompany the ballots out of the meeting room to oversee the counting of the ballots.
- The Election Officer will then be notified as to the successful (50% +1) nominee.
- At the conclusion of the Election process all successful nominees must take the Oath of Office and someone will need to make a motion to destroy the ballots.
- Any concerns regarding the Election process will need to be addressed first by the Election Officer and if they are not able to resolve the matter, then it will be moved on to the National Servicing Representative.