



2022 Bargaining Committee – Expression of Interest Notice

March 8, 2021

Effective immediately CUPE Local 411 will be actively canvassing for members interested in sitting on the 2022 Bargaining Committee.

As per Section 6 (**STANDING COMMITTEES**) of the CUPE 411 Bylaws, item No.2 “Negotiating Committee” reads as follows:

The Negotiating Committee will be a special committee established at least 3 months prior to the expiry of the Local Union's collective agreement and automatically disbanded when a new collective agreement has been signed. The function of the committee is to prepare collective bargaining proposals and to negotiate a collective agreement.

The Negotiating Committee shall be comprised of the President and a representative from each Division recommended and approved by the Division's membership.

The National Representative assigned to the Local Union shall be a nonvoting member of the committee and shall be consulted at all stages from formulating proposals, through negotiations, to contract ratification by the membership.

All members of Local 411's Negotiating Committee shall attend Level 1 and Level 2 of CUPE's Collective Bargaining education sessions.

Interested members are asked to reach out via their personal email to unionoffice@cupe411.ca, on or before April 5, 2021 with the following information:

- First and Last Name
- Current Job Title
- Work Location
- Contact Phone Number

While members are permitted to run for a position at the time of the respective elections, those nominees that would like their intent known to the rest of the membership prior to the vote, we are giving you an opportunity to respond to this expression of interest. (*NOTE: Members not in good standing will not be permitted to stand for nomination.*)

Each division must elect a representative of their choosing from their respective division. In previous years this has been conducted in person, however, due to circumstances beyond our control these election meetings will be conducted electronically via “Zoom”. The meeting dates will be published before the end of March 2022, and how to access these meetings will also be shared in advance.

For more information pertaining to the expectations of a bargaining rep please do not hesitate to contact the Union office at 604-392-1411 and someone will be happy to assist you.

In Solidarity,

CUPE 411 Executive Board