



# THE CUPE "QUARTERLY"

The end to the 2020 school year was unlike anything we have experienced in recent memory and despite the adversity that we all faced the members of CUPE 411 did not allow themselves to be silenced or sidelined. We would like to take this opportunity to applaud your courage and tenacity for speaking up and standing up for your right to work in a safe and healthy environment. As for September, we will simply have to wait and see how things play out this summer, so to those 10-month members that are off for July and August we hope you enjoy some well deserved R&R. To our 12-month members we know that there are many summer projects around the District that await you, but we do hope you find time to enjoy some much-needed vacation time.

We would like to acknowledge the following CUPE 411 members on their retirement this school year...

<b>31 years +</b>	<b>10-30 years</b>	<b>Under 10 years</b>
Leslie Connor, E.A. (41 yrs)	Lorne Davidson, Grounds (29 yrs)	John Guntner, Driver (9 yrs)
Heather Vurzinger, Clerical (38 yrs)	Joan Boule, E.A. (26 yrs)	Christina Crabtree, E.A. (8 yrs)
Dale Obirek, Custodian (37 yrs)	Rod Isaac, Custodian (25 yrs)	Doris Heller, Clerical (8 yrs)
Richard Kostrzewa, Mail (33 yrs)	Judith Booker, Chef Asst. (24 yrs)	Gordon Mitchell, Custodian (6 yrs)
Joanne Ware, Clerical (33 yrs)	Randy Reichelt, Painter (23 yrs)	Thomas Adrian, Driver (5yrs)
Ruben Bilan, Custodian (31 yrs)	Cindy Moore, Clerical (16 yrs)	Mike Slavin, Driver (3 yrs)
	Carol Popove, E.A. (15 yrs)	
	Bruce Strickland, Driver (15 yrs)	
	Cathy Rogers, WEX (14 yrs)	
	Tony Ganzeveld, HVAC (12 yrs)	

Sadly, we were unable to host our CUPE 411 Retirement Social this year, so we have to improvise. On Monday, July 6<sup>th</sup> from 4:00-5:30pm we are asking this years retirees to stop by the Union office as we will have the tents set-up in the parking lot where we can practice physical distancing while we hand out retirement gifts and pass along our well wishes.

In November our Bargaining team was finally able to reach a new agreement and as a result there are some changes that come into effect July 1, 2020. We want to remind members that the Employer is now posting CUPE positions during July and August, in order to not miss out on these postings we suggest you regularly check the [Make A Future](#) website. We have also had four committees actively working to set up Terms of Reference and/or Guidelines regarding Performance Reviews, E.A. Hours Fund, Clerical Hours Fund, and the [Skills Training and Enhancement Fund](#). We want to remind members that there is an application processes for these various funds, and announcements will be forthcoming from both the Employer and the Union as deadlines approach. Information regarding the Spring Break LOU for 2021 will also be shared out with all members in the coming days so 10-month members please look for that.

We encourage everyone to enjoy a summer with fewer faces in bigger spaces in hopes that we can bend the curve and not break; be calm, be kind, and be safe, so that we can all get back to business in September.

In Solidarity,  
**CUPE 411 Executive**