QUICK FACTS JANUARY 2020



Transporting Students

<u>Question</u>: "Do I have to use my own personal vehicle if my job description states I must be able to transport students?"

<u>Answer</u>: "NO, there are a number of different ways to transport students that do not involve members having to use their own personal vehicles.

<u>Question</u>: "Do I have the right to refuse to transport a student if by doing so puts myself and others at risk?

<u>Answer</u>: "YES, every worker in B.C. has the right to refuse work that they have reasonable cause to believe that by performing such a job or task puts themselves, or someone else at risk.

As you will learn in this video, transporting students can be one of the most dangerous jobs you do as a school district employee, and therefore it is important that a proper individual assessment be conducted and a plan put in place prior to engaging in this type of activity.

Plan Before you Drive Students: Reduce the Risk of Workplace Violence by......

- ☑ Determing the need for the trip,
- ☑ Assessing the student, and
- ✓ Finding a suitable vehicle.

Are all questions that must be asked prior to leaving your site.

If you are still unsure of your worker rights please contact your respective shop steward for further assistance.

"It's better to lose one minute in life than lose one life in a minute"

