



THE CUPE “QUARTERLY”

With the Winter Break upon us we just wanted to take a moment to highlight a few items that were at the forefront of the Union’s agenda this past fall.

This year’s site visits proved to be even more successful than last as we had the privilege of engaging with over two hundred and fifty of our members face-to-face. We had some very full-some dialogue regarding processes and procedures in relation to health and safety. With violent incidents on the rise and the intensity of these causing serious injury to our members it is more important than ever to ensure that proper reporting is happening and that risk assessments are being conducted to ensure adequate control measures are being implemented to protect our members.

It is with great pleasure that the Union can announce we have sixty-seven Joint Occupational Health and Safety CUPE Representative at various sites around our District. The Union’s goal is to continue to provide educational resources and mentorship to those reps so that they can better support our members who are dealing with health and safety issues within their respective workplaces. We still have a handful of sites with only one rep and we hope to get those vacancies filled early in the New Year.

On November 9th CUPE 411 ratified the Memorandum of Agreement, and on November 26th the School District Trustees did the same. This officially concludes the 2019 Negotiations and as such the Bargaining team has been disbanded. We would like to take extend a “Thank you” to those members that were elected to represent their respective divisions at the bargaining table; Glenda Johnson, Assistants (et.al.) / Shana Kirkland, Clerical / Rod Isaac, Custodial / Josh Bouthot, Maintenance / Steven Clarke, Transportation. We would also like to say “Thank you” to the three Servicing Reps that acted as our Chief Spokesperson during various stages of the bargaining process; Bryan Bickley, Troy Clifford, and Jeanne Marr.

On December 14th, after a two-year hiatus, the CUPE Christmas Dinner and Dance made a comeback and we are thrilled to say it was a HUGE success! “Thank-you” to our organizers, Brittany, Lisa, and Dave, as well as a shout-out to Stacy’s band “Cue Ball” for the great tunes! We will be looking to strike another ad-hoc committee in the New Year so that planning can get started right away for our 2020 event.

We would like to wish everyone of our members a safe and happy holiday season and all the best in the New Year.....

In Solidarity,

CUPE 411 Executive

