

## Bargaining Bulletin – October 24, 2019

*Dear CUPE Local 411 Members,*

June 30, 2019 brought an end to our existing Collective Agreement with the Chilliwack School District. This agreement remains in effect until your local CUPE 411 Bargaining team negotiates a new Collective Agreement for a three (3) year term.

As you know, School Districts are unique in that we bargain at both the Provincial level (“big ticket” items such as wages and benefits) AND at the Local level (items such as Leaves, Vacation, Job Security, etc).

With Provincial bargaining complete, your CUPE 411 Negotiating Committee has been at the table with the Employer since April, working hard to find a mutually agreed upon best use for our Provincially allocated Service Improvement Allocation (SIA) funds. After several dates at the bargaining table, while we have been able to find some common ground with the Employer, your Bargaining team has come to the unanimous decision that in order to meet the mandate put forth by our members within the timelines of the Provincial Framework Agreement (PFA), it is time for us to move negotiations forward to the next level.

With the support of CUPE National, through our National Servicing Representative, K-12 Education Coordinator and the CUPE legal team, your Negotiating Committee is committed to securing negotiated trade-offs and service improvement allocations that are fair, equitable and in the best interest of all our members. As such, we have requested the Employer enter into Mediation at the Labour Relations Board (LRB) where continued negotiations will be facilitated by an LRB Mediator.

We look forward to securing a Collective Agreement that is advantageous to all our members and hope to introduce a tentative agreement to the membership for ratification by mid-November. Please check your personal email accounts frequently for further updates from your Negotiating Committee. If you haven’t already done so, please forward your Name, Position, Site and Personal Email Address to [unionoffice@cupe411.ca](mailto:unionoffice@cupe411.ca) to ensure you are included in our email list.

Your Negotiating Committee is made up of one (1) elected representative from each of our five (5) divisions, plus the Union President, or their designate, while the negotiations are led by our CUPE National Servicing Representative.

In Solidarity,

*Your CUPE Local 411 Negotiating Committee*

- Assistants Division: Glenda Johnson
- Clerical Division: Shana Kirkland
- Custodial Division: Rod Isaac
- Maintenance Division: Josh Bouthot
- Transportation Division: Stephen Clarke
- Vice-President: Tracey O’Hara