

Bargaining Bulletin

October 3, 2019

Members of CUPE 411

June 30, 2019 brought an end to our existing Collective Agreement with the Chilliwack School District. This Agreement is still in place while your local CUPE 411 Negotiating team works with our Employer (The Chilliwack School District) to finalize a new Collective Agreement for this 3-year term.

With Provincial bargaining already completed, your CUPE 411 Negotiating Committee is at the table with the Employer working together to find a mutually agreed upon best use for our Service Improvement Allocation (S.I.A.) Funds. The Negotiating team is also reviewing/updating/renewing/amending Letters of Understanding (L.O.U.'s) and, if necessary, finding ideal trade-offs for Collective Agreement improvements. With more bargaining dates scheduled for October the Team feels hopeful that we will be able to conclude the bargaining process and ratify a new collective agreement early next month.

School District employees are unique in that we bargain at both the Provincial level (“big ticket” items such as wages and benefits) AND at the Local level (items such as Leaves, Vacation, Job Security, etc.)

Your Negotiating Committee is made up of one representative from each of our five (5) divisions. The Union President, or their designate, is also part of the Local’s Bargaining team.

The CUPE 411 Negotiating Committee

- Vice President: Tracey O’Hara
- Assistants Division: Glenda Johnson
- Clerical Division: Shana Kirkland
- Custodial Division: Rod Isaac
- Maintenance Division: Josh Bouthot
- Transportation Division: Stephen Clarke

*In Solidarity,
CUPE 411 Negotiating Team*