

**President:** Dale Obirek

**Recording Secretary:** Brittany Alendal

## A MESSAGE FROM THE PRESIDENT.....

*Hello CUPE 411 Brothers and Sisters,*

I just wanted to take a moment and say “Thank you” to everyone that was able to attend our Annual General Meeting on May 25<sup>th</sup>. I realize everyone’s free time is precious, but it is important to try to attend those meetings when members of your executive are being elected. I know from experience that members are turned off from meetings if they drag on, and I am doing my best to tighten up these meetings while at the same time addressing everything. We encourage members to come out to all meetings and especially when there are monetary items slated for discussion, so please be sure to pencil in the September 21<sup>st</sup> (9:30am) meeting as we will be presenting an official Trustees report for 2018 as well as a few motions of a financial nature.

On behalf of the membership the current Executive will be hosting our annual Retirement Celebration on Thursday, June 20<sup>th</sup> beginning at 4:00pm at “The Well” restaurant located in the CHANCES Casino facility. Members who have, or will be, retiring between July 1, 2018 and June 30, 2019 will be recognized at this closed event for their dedication and years of service. Invitations will be going out next week and the retirees will be asked to RSVP as to their attendance and number of guests that they will be bringing.

The E.A. displacements will be taking place in September as opposed to June and we hope that this will cause less disruption, not only for staff, but for students; we look forward to your feedback on how the process works this year.

June is such a busy month for all of our divisions in the School District.....all of your hard work is noticed and appreciated by your Union Executive.....we also have been working hard this year; from Bargaining, and Bylaw review, to attending a variety of Joint meetings and providing member support across the District. We have an incredibly committed group of elected representatives and we encourage you to reach out as questions and/or concerns arise. Our job is to support members who require assistance with a multitude of items such as health & safety, medical leaves (both short and long-term), member to member conflict (CUPE and/or CTA), extended benefits (medical, dental, pension), education/training/collaboration, and the list goes on.

Lastly, it is important that as members of Local 411 you know you are valued, and that your feedback is important to us. If there are issues that are causing you concern in the workplace, we want to hear about it. If there are questions you have about the Union, we want to hear them too. We cannot address a problem, provide assistance, or make changes for the better if you don’t reach out to us. We cannot make promises we aren’t sure we can keep, but we can promise to listen, consider alternatives, discuss options, and give you an honest answer.

Remember you are the Union and we are here to represent the best interest of all 800+ members and to fight for the greater good.

In Solidarity,

Dale Obirek, President

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