THE CUPE "QUARTERLY"

There has been a common theme amongst many members and it is that this year's school start-up has been the most demanding both physically and mentally. From our clerical division that has experienced decreases in hours while technological demands increase, to all of those members in the Assistants and Transportation divisions who have been deeply impacted with change as a result of the grade reconfiguration. We applied your ability to keep a positive attitude while in the throes of such chaos and confusion and hope that everyone has been able to weather the storm unscathed.

We would like to extend a HUGE "Thank you" to all the members that were able to join us at our first ever Site Visits. From September 20 – November 30 we managed to visit every site in the District and were even invited back to meet with members that couldn't connect the first time around. Please be sure to attend our January 2019 General Meeting for a full report.

For this quarter we would like to acknowledge the following members for their years of service as a member of CUPE 411:

	1.1			THE PERSON NAMED IN COLUMN
35 Years Dane Gehman		IPF L		
25 Years		/	Talle also All	
Kellie Finley	Karen Gee	Linda McKay	Carla Tizzard	Marilyn Ward
15 Years			- 4	
Lynnette Adams	Elvira Adrovic	Ruby Anderton	Susan Darby	Dolores Graham
Ruth Grier	Cynthia Moore	Duane Schroeder	Lorne Scott	Cindy Snukuts
Korilea Soltys	Heidi Vance	Laura Wiens	1	
5 Years	1 15 115	CHILLIWAG	N THE STATE OF THE PARTY OF THE	
Theresa Alexander	Vanessa Becker	Tammy Bernard	Tamilee Bye	Kerry Cameron
Alejandro Castro	Kim Challman	Christine Cooley	Heather Corrigan	Melanie Duffy
Susan Gemmell	Tami Hellinger	Jocelyn Holden	Dave McCrae	Loretta McLaren
Tara Perkins	Deana Portier	Dawn Rideout	Mandy Ruth	Medina Skinner
Susan Sommerville	Shari Stobbs	Joanne Stolz	Duong Trieu	Carina Trout

Please be sure to visit our website at https://411.cupe.ca/ for contact information, meeting dates/times, and any other relevant details pertaining to our Union.

We would like to wish all our CUPE Brothers & Sisters a well-deserved winter break; with time spent enjoying family, friends and loved ones"Happy Holidays"

CUPE 411 Executive