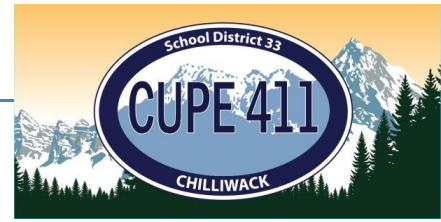


CUPE 411 – Quick Facts



March 2017

Health & Safety

Please visit the CUPE 411 website at 411.cupe.ca and follow the “Resources” then “Health and Safety” link for important information and resources regarding Health & Safety.

The School District also has information and a number of resources on their website at sd33.bc.ca. Follow the path: Staff Info → Resources → Health & Safety

Joint Occupational Health & Safety (J.O.H.&S.) Committees

These are mandatory site-based committees that should be committed to positive participation while working together to identify and resolve health and safety problems in the workplace. Equal representation is a must and there should always be two co-chairs; one worker and one employer. Employees are permitted time away from regular duties to attend and prepare for these meetings and are also entitled to eight (8) hours of paid educational leave per year. Committee members are responsible for reviewing all reporting (Form 6, 6A, and Violent Incident Report forms) as well as assisting with site based and incident investigations.

The Union has collective agreement language that speaks to Health and Safety in our District and here are just a couple of points worth mentioning:

ARTICLE 18 – ACCIDENT PREVENTION

18.2 Health and Safety Committee

A Health and Safety Committee shall be established and composed of a minimum of two (2) representatives appointed by the Employer and a minimum of two (2) representatives of the Union.

18.3 Meetings of Committee

The Health and Safety Committee shall hold meetings at least once a month or more often as requested by the Union or by the Employer and all unsafe, hazardous or dangerous conditions shall be taken up and dealt with at such meetings. Minutes of all Health and Safety Committee meetings shall be kept and copies of such minutes shall be sent to the Employer, the Union and WorkSafeBC.

18.6 Investigation of Accidents

The Health and Safety Committee shall be notified immediately of each reportable accident or injury. Upon the request of an employee or the Union, the Committee shall investigate, and report as soon as possible on the nature and causes of the accident or injury.

Should you ever have any questions regarding the above please do not hesitate to contact your respective Shop Steward or a member of the Executive for further assistance.

In Solidarity.....