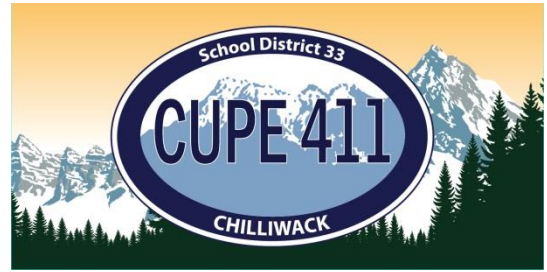


QUICK FACTS

FEBRUARY 2020



Personal Cellular Phones

Question: “Do I have to use my personal cell phone for work?”

Answer: “NO, under no circumstance should members be using their own personal cell phones for work purposes?”

Question: “Can I ask my immediate supervisor to provide me with a communication device in order to perform my work duties?”

Answer: “YES, if you feel you are unable to perform your work duties/responsibilities without the assistance of a communication device you can put forward such a request”

If performing your duties and responsibilities safely requires you to have a communication device then you should be submitting a recommendation to your sites Joint Occupational Health and Safety committee and this can be done via the CUPE JOHS rep(s). Having a reliable and easily accessible communication device is vitally important when you are working alone or off site, as well as for those who work with students where time is of the essence should you require immediate assistance.

The Union has taken a firm position that members are not to be using their personal devices for work purposes as this has the potential to negatively impact members. Depending on the need there are a number of ways that information can be communicated to members;

- School District Email
- School Land Line or Intercom System
- Two-Way Radios
- Walkie-Talkies
- School District Cellular Phones
- School District Ipods/Ipads

If you are still unsure of your worker rights please contact your respective shop steward for further assistance.

“It’s better to lose one minute in life than lose one life in a minute”

