

THE CUPE "QUARTERLY"

With the start of another new school year your CUPE 411 Executive want to take a moment and say "*Thank you*" to our 12-month members that worked during the Summer Break to ensure our schools were ready for staff and students on September 3rd. To our 10-month members we want to say "*Welcome Back*" and hope that you were able to re-charge your batteries for what we anticipate to be yet another busy year in the classrooms, on the buses, and in the offices.

There are a number of initiatives that your Union is hoping to pursue for 2019-2020, the first being "Member Engagement", because our site visits were such a HUGE hit last year we are gearing up to get out and visit you all once again. A schedule will be posted on the Union's website 411.cupe.ca and notices will be dropped off and put in your mailboxes at your respective worksites.

Another area that we are looking to promote is committee work, there are a variety of "Adhoc" and "Joint" committees that members are able to volunteer to take part in. Some may require a monthly commitment such as the Joint Occupational Health & Safety committees at each site, while others might only require a commitment a couple of times a year such as the Education Policy Advisory Committee. As opportunities present themselves we will be putting out an "Expression of Interest" to the membership that details the level of commitment required and a brief overview of the tasks involved, all for your consideration.

Education and Training is also right near the top of our list and we not only look to bring appropriate Union Education to our members who need it, but also to ensure adequate training opportunities are being offered on Professional Development days; your feedback is important and we would encourage you to reach out to your shop stewards with suggestions.

Your Bargaining team is still in negotiations with the Employer and the team has been putting out a monthly Bulletin to keep you all informed as to where we are at in the process. Again, please visit our website and if you are not receiving emails from the Union regarding this then we would ask that you please contact the office and update your personal email address with us.

We wish everyone a safe and healthy year ahead and look forward to supporting you wherever possible.....

In Solidarity,

CUPE 411 Executive