

# THE CUPE "QUARTERLY"

With the end of the school year fast approaching we just wanted to take a moment to reflect back on 2018-2019 and also look ahead to what 2019-2020 might have in store.....

On May 25<sup>th</sup> we ushered in a new Executive, with only a couple of changes to our team. We would like to "Welcome" Brittany Alendal as our new Recording Secretary and Lori Lambert as our new Transportation Shop Steward. In turn we would like to extend a HUGE "Thank you" to both Kari McCandless and Rob Holloway, respectively, for their service on the Executive; you will most definitely be missed but we wish you all the best moving forward.

Since July 1<sup>st</sup> of 2018, many of our members, throughout all our divisions, faced unprecedented challenges to date, from adverse working conditions to a total lack of communication and support within their respective workplaces. We are truly sorry if you have been negatively impacted in your workplace this year, but please know that when concerns are brought our attention, we have worked tirelessly to correct such injustices and will continue to do so regardless of the month, week, or time of day. We are fully committed to all of you, both casual and permanent members, and we will not stop until we have achieved a favourable resolve.

The Executive has worked very hard this past year to bring about some positive change, by starting with improving the lines of communication to the membership, as we believe this is key to ensuring accurate and current information is being shared with both our permanent and casual members as well as to maintaining a healthy dialogue between members both in and outside of the workplace. There is still much work to be done in this regard as we have only just scratched the surface; however, we look forward to growing what we have started.

Job Evaluation/Job Description, Bargaining, Health & Safety, Budget/Finance/Bylaws, Member to Member Conflict, as well as Retirement Counselling are just some of the Education and Training opportunities we have been focusing on; and will continue to do so, moving forward. The Union strongly believes that knowledge is power, and by offering engaging, relevant, and meaningful Union based education to our members, both executive and rank-in-file, this will provide each and every one of you with the confidence to address concerns and the ability to articulate questions as they arise in the workplace.

It is important that all of you remember "You are the Union" and we encourage your feedback via, phone or email and we welcome your attendance/participation at the regular membership meetings and on the various joint committees. It is with your guidance and support that we know we are moving in a direction that is in the best interest of most, if not all, of our members.

There is always so much work to be done, but if we all share the load, and support one another, even in the smallest of efforts, it goes a long way in building capacity and strengthening our Local.

Please be sure to visit our website at <https://411.cupe.ca/> for contact information, meeting dates/times, and any other relevant details pertaining to our Union.

In Solidarity,

**CUPE 411 Executive**