

THE CUPE “QUARTERLY”

Your CUPE 411 Executive would like to extend a HUGE “Thank you” to those twelve month employees that worked tirelessly this past July and August to ensure all of our sites were ready to go for staff and students on September 4th. Your commitment, dedication along with your professional standards are a reflection of CUPE 411 and it pleases us to say that you have represented not only yourselves but your Union incredibly well.

With the first week already under our belts, we hope that our ten month members have had an opportunity to get settled into their sites, some of which may be new, as well as into their respective assignments and are looking forward to an exciting and rewarding year ahead!

With our District being one of the fastest growing in the province, coupled with an extensive overhaul to the delivery of instruction in the form of grade reconfiguration, we anticipate there may be some growing pains felt by members in all of our Divisions; we would ask that you take on your duties and responsibilities with a positive attitude and should you encounter problems along the way please ask for help. We are all in this together and supporting one-another is the best possible approach to a happy and healthy work environment.

We have an enthusiastic group of Shop Stewards that are eager to take on the challenge of representing members from all our Divisions, along with an experienced group of Table Officers committed to face-to-face member engagement coupled with effective and accurate communication.

There is an open-door policy at our Union office and we welcome feedback from all our members, both good and bad, as it is important for us to know what we are doing right and where there is room for improvement.

Please be sure to visit our website at <https://411.cupe.ca/> for contact information, meeting dates/times, and any other relevant details pertaining to our Union.

We would like to say “Thank You” in advance for the work you do and best wishes for a successful and enjoyable year ahead!

CUPE 411 Executive