
**UNIONIZED SUPPORT STAFF PROVINCIAL STANDARDIZED EXTENDED HEALTH CARE
PLAN BULLETIN**

TO: DISTRICT BENEFIT ADMINISTRATORS, SECRETARY-TREASURERS AND LOCAL SUPPORT STAFF UNIONS

FROM: MORNEAU SHEPELL

SUBJECT: UNIONIZED SUPPORT STAFF PROVINCIAL STANDARDIZED EXTENDED HEALTH CARE PLAN

DATE: 11/18/2016

As you may be aware, the deadline for each local union to hold a vote regarding whether to opt into the Unionized Support Staff Provincial Standardized Extended Health Care Plan was June 30, 2016.

We would like to advise that your local union voted to join the Provincial Standardized Extended Health Care Plan effective September 1, 2017. The following timeline provides you with an overview of how the implementation of this new plan will be rolled-out between now and September 2017.

Timeline

November 2016	February 2017	May 2017	September 2017
<ul style="list-style-type: none">• Timeline• Results of voting communicated• Overview of the Provincial Standardized EHC Plan	<ul style="list-style-type: none">• Open enrolment guidelines to be provided• PBC Microsite information update• BlueRx introduction (<i>for those groups not currently using BlueRx</i>)	<ul style="list-style-type: none">• Open enrolment begins• Member memo provided for distribution	<ul style="list-style-type: none">• September 1, 2017 effective date• PBC CARESnet and PEBC.ca updated to reflect new plan• Open enrolment deadline reminder: September 30th

Further details regarding next steps will be provided at each of the dates noted above.

Provincial Standardized Extended Health Care Plan - Overview

Previously each school district and local union was provided with a plan comparison showing the current plan and the Provincial Standardized Extended Health Care Plan. Should you require a copy of this please contact your Morneau Shepell consultant. For your reference, the Provincial Standardized Extended Health Care Plan follows on the next two pages.

Unionized Support Staff Provincial Standardized Extended Health Care Plan

Effective September 1, 2017

Extended Health

Reimbursement	80% until \$1,000 paid per family per calendar year, then 100%
Annual deductible	\$100 (Single/Family)
Lifetime maximum	Unlimited
Termination Age	Retirement (No age limit)

Prescription Drugs

Drug formulary	Blue Rx
Pay-direct drug card	Yes
Per prescription deductible	\$0
Sexual dysfunction	Not Covered
Oral contraceptives	Covered
Fertility Drugs	\$7,500 per lifetime
Smoking cessation ¹	Not Covered

Medical Services and Supplies

Medi-Assist	Included
Out-of-province emergency medical	Covered (100% reimbursement)
Ambulance	Covered
Hospital	Private or Semi-private
In-home Nursing	Covered
Hearing aids	\$1,000 per 5 years for Adults and per 2 years for Children
Miscellaneous services and supplies (subject to reasonable and customary limits as defined by the Insurer)	Covered
Orthopedic shoes	\$400 per year for Adults, \$200 per year for Children
Orthotics	\$400 per 2 years (adults and children)

¹ Smoking cessation covered under MSP

Effective September 1, 2017

Vision Care

Vision care	
Maximum	\$400 per 24 months
Eye exams	\$75 per 24 months
Prescription sunglasses	Included in vision maximum

Paramedical

Paramedical services	
Naturopath	\$400 per year
Chiropractor	\$400 per year
Massage therapist	\$750 per year
Physiotherapist	\$750 per year
Psychologist	\$400 per year
Speech therapist	\$400 per year
Acupuncturist	\$400 per year
Podiatrist/Chiropodist	\$400 per year

Benefit Plan Summary Notes

- Eligibility of individuals and premium sharing arrangements are unaffected by the Provincial Extended Health Care Plan.
- Benefits are subject to reasonable and customary limits as defined by the insurer.
- Blue RX is a dynamic drug program provided by PBC that is continuously refined with features that include, but are not limited; managed care formulary, special authorization enforcement, low cost alternative price controls, and reasonable and customary mark-up and dispensing fee limits, for example.

Next Steps

Watch for the communication in late February 2017 regarding what you need to know about open enrolment guidelines and information about BlueRx if your local union is not yet on this program.

If you have any questions please contact the School District Administration Team at:

Email: sdadministration@morneaushepell.com

Phone: 604-642-5231

Toll free: 1866-408-6688